



Environmental, Social and Governance (ESG) Policy Statements

TALi Digital Limited

ABN 53 108 150 750

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Updated: May 2023

SUSTAINABLE BUSINESS PRACTICES

From 2016, TALi (ASX: TD1) is an Australian innovative digital health medical device company dedicated to making evidence-based and personalised interventions accessible, convenient, and effective. In addition to delivering strong returns to shareholders, we're committed to incorporating sustainability as a core value within our organisation.

Our mission is to create digital health medical devices that improve clinical outcome and make medical intervention accessible, convenient, and effective. We believe our commitment to pursuing ESG initiatives can be achieved in parallel with building the long-term interests of our shareholders. The integration of sustainable business practices creates lasting results that benefit all our stakeholders, including our customers, employees, shareholders, investors, and the communities in which we live and operate.

Our approach to corporate sustainability is based on the U.N. Sustainable Development Goals and our commitment to achieving a more sustainable future.

TALi's Board of Directors is responsible for reviewing and overseeing corporate responsibility policies and programs. TALi's executive team, including the Chief Executive Officers and Chief Financial Officer, oversees the implementation of these policies and coordinates our efforts to identify, address, train and report on our ESG risks and opportunities and foster a dialogue on these issues with ESG experts, employees, shareholders and other stakeholders.

ESG POLICY STATEMENT

TALi is committed to building environmental sustainability, social responsibility and effective corporate governance into all aspects of our business. This ESG policy statement reflects our commitment to improving how our business decisions and policies address opportunities for sustainability. We expect this policy statement to be upheld by all employees, including executives, officers and directors of the Company. As we look ahead to the future, we will continue to be transparent and remain focused on expanding our sustainability efforts.

ENVIRONMENTAL SUSTAINABILITY¹ | *We're committed to operating in an environmentally responsible manner to reduce our impact on climate change, conserve natural resources and operate in compliance with environmental regulations.*

SOCIAL RESPONSIBILITY¹ | *We're committed to being a socially responsible employer by fostering an environment of diversity and inclusion across our business, with a focus on empowering women and minorities, operating ethically and supporting our local communities.*

CORPORATE GOVERNANCE¹ | *We're committed to building a culture dedicated to ethical business behaviour and responsible corporate activity. We believe strong corporate governance is the foundation to delivering on our commitments.*

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STATEMENT ON CLIMATE CHANGE

TALi is committed to protecting the earth's vital natural resources and reducing its environmental impact by operating in an ethical and responsible manner. We recognise that climate change is a global issue that requires the cooperation and contributions of all citizens, industries, businesses and governments, nationally and globally. Reducing greenhouse gas emissions, switching to renewable energy sources when possible and taking other actions to mitigate the effects of climate change are necessary to help protect our future. We are in support of the International Climate Accords, which aim to strengthen the global response to the threat of climate change by keeping a global temperature rise this century well below 2 degrees Celsius above pre-industrial levels and to pursue efforts to limit the temperature increase even further to 1.5 degrees Celsius. We believe we have an opportunity to further address climate change by making our own Company more sustainable and by implementing effective solutions across our organisation and where possible across our supply chain, vendors and business partners.

SUSTAINABLE OPERATIONS

As an innovative digital health medical device company, we believe we play an important role in building a sustainable future for our employees, our environment and the communities in which we live and operate. Specific to our industry, we are focused on the following opportunities related to climate change and sustainability:

- Reducing the Company's carbon footprint by tackling low carbon opportunities such as reducing waste and conserving natural resources throughout our organisation;
- Building digital health medical that allow users to reduce their carbon footprint by utilising innovative digital technology to reduce energy consumption and travel;
- Offering innovative digital health medical devices that improve clinical outcome and make medical intervention accessible, convenient, and effective;
- Helping create happy, healthy communities in part by educating users, employees, business partners and other stakeholders on environmentally sustainable practices; and
- Complying with all relevant and applicable local, state and federal environmental, social and governance laws, policies and regulations.

¹ For more information on how TALi is delivering on Environmental, Social and Governance Responsibility initiatives, please review our [Environmental Policy](#), the [TALi Code of Conduct](#) and [Company Values](#)